

INDUSTRIAL ACCIDENT AND ILLNESS LEAVE

Management, supervisory and confidential personnel will be granted industrial accident and illness leave for illness or injury incurred within the course and scope of their assigned duties, as specified in their job descriptions.

1. A maximum of 60 days will be allowed for industrial accident and illness leave in any one fiscal year for the same accident or illness.
2. Allowable leave shall not accumulate from year to year.
3. When industrial accident and illness leave overlaps into the next fiscal year, only the amount of unused leave may be used for the same illness or injury.
4. During any industrial paid leave of absence, the district will continue to pay the employee full salary for up to 60 days of industrial accident leave.
5. Personnel returning from an industrial accident or illness leave must provide the personnel office with a physician's statement authorizing return to duty.

Legal Reference:

EDUCATION CODE

44984 Required rules for industrial accident and illness leaves of absence